



JANUARY-MAY

TRANSITION YEAR WORK EXPERIENCE

DOCUMENTATION FOR THE EMPLOYER



A.M.D.G.

CRESCENT COLLEGE COMPREHENSIVE SJ

DOORADOYLE, LIMERICK V94 W6W8

Dear Work Experience Provider,

Students taking part in Transition year at Crescent College Comprehensive SJ are required to undertake a work experience placement in an area of interest to themselves. This practical experience gained by the students has been of great benefit in helping them decide on their further education and careers. Work experience gives them the opportunity to gain an insight into the workplace and student regard it as one of the highlights of the year.

This year, starting in January, students will undertake work experience on Friday of each week up to the end of May. This work experience can be with one employer for the full duration or can be broken up into a few work experience days with different employers.

The student should provide you with:

1. The work Placement summary sheet (section D & E to be completed)
2. Host Employers Guidance Leaflet
3. State Indemnity confirmation statement
4. Employers report on work experience (Please email or post to the Guidance Counsellors)
5. Student code of conduct

We thank you for your generous cooperation in the past. This programme could not succeed without your help.

If you have any queries regarding the Transition year work experience programme you can contact the Guidance Counsellors on 061-229655 ext 4/5.

Yours sincerely,

Tony Trehy, Ita Danaher, Caroline Coughlan – Guidance Counsellors

Diarmuid Mullins: Principal & Secretary to the Board of Management

Hugh Flavin: Deputy Principal **Gráinne Delaney:** Deputy Principal, **Orla O'Sullivan:** Deputy Principal
Tel: 061 229655 Email: info@crescentsj.com Website: www.crescentsj.com



JOB SKILLS EXPERIENCE

HOST EMPLOYERS GUIDANCE LEAFLET

Dear Host Employer,

Thank you for considering facilitating a work placement for our student which will take place from _____ to _____. The work placement will provide the student with valuable experience of the work environment and help him/her gain practical experience, assist their career choices and build their industry skills. The school community is deeply appreciative of the opportunities provided.

Please see a 'Work Placement Summary Sheet' attached which contains key details relating to the placement including:

- A. Student details;
- B. Parent/Guardian details;
- C. School contact details.

Can you please complete sections 'D. Host Employer Details' and 'E. Placement Details' of the 'Work Placement Summary Sheet' and return a signed copy to the school directly or via the student.

Please find some guidance on the work placement programme below. Please do not hesitate to contact the school if you have any queries in relation to the programme.

What is work experience?

Work experience in post-primary schools is a short-term placement of students with local employers during the school year. Placements are organised by the school authorities in association with the student and are an integral part of the student's educational programme.

What are the benefits to host employers?

Participating in work placement programmes provide host employers with an opportunity to:

- Participate in the education and career development of young people in the community;
- Assist young people in evaluating potential career paths and develop future recruitment channels;
- Strengthen your links with the community and raise your business profile.

What are the benefits to students?

Work experience programmes provide students with an opportunity to:

- Observe a variety of tasks being completed in the workplace;
- Enhance their knowledge and understanding and prepare them for the world of work;
- Undertake supervised work appropriate to their abilities;

- Evaluate industries that are of interest to them and explore potential career paths.

What are my roles and responsibilities as the host employer?

- Provide a safe workplace environment and appropriate supervision for the student;
- Assign tasks and responsibilities to students to match their ability and learning objectives;
- Ensure that tasks the student is involved in are adequately risk assessed and the necessary controls implemented. This duty is no more onerous than the everyday requirement for employers to risk assess employee activities;
- Ensure that an induction is provided to the student including instruction and details on the appropriate tasks, emergency procedures, special arrangements e.g. uniform, protective clothing etc.
- Report any accidents involving the student to the school contact person immediately.

What activities should students not partake in?

Students should not partake in the activities which:

- Are beyond their physical or psychological capacity;
- Involve the use of specialist machinery or equipment;
- Require specialised training.

Are students covered by insurance while on work placement?

Community and Comprehensive Schools are State indemnified which extends to cover work placements. This means the school will be indemnified by the State in respect of all claims for personal injury and third party property damage, arising from the negligence of the school. Please see a State indemnity Confirmation Statement attached which operates in lieu of an insurance policy. As State indemnity is enshrined in legislation, the State indemnity Confirmation Statement does not stipulate a period of cover as it is effective from the date issued. Employers who provide placements for students should confirm that it is appropriate with your insurer. Most students have personal accident insurance which provides cover for medical costs in the event of an accidental injury.

Yours sincerely,

School Principal

**State Indemnity
Confirmation Statement
(Work Experience)
Community and Comprehensive Schools**



The State Claims Agency confirms that Community and Comprehensive Schools (indemnified schools noted overleaf) will be indemnified by the State¹ in respect of all claims for personal injury and third party property damage, arising from the negligence of the schools, their servants and/or agents.

This indemnity is in respect of personal/bodily injury and or third party property damage which was as a result of the students and/or schools negligence. This indemnity also extends to school staff (special needs assistants), who may from time to time be required to attend work experience with a student from a Community and Comprehensive school.

The indemnity provided is unlimited in amount. A claim for damages can include all associated costs and expenses for which the indemnified are legally liable or incurred by the indemnified. There is no jurisdiction or territorial limits in respect of students/staff participating in a work placement abroad as part of your schools work experience programme.

There are no exceptions to the above statement. The school and host employer shall determine the appropriate duties for the student while on work experience and shall formally risk assess these activities. High risk activities such as the list below should be avoided or prior approval sought from the State Claims Agency:

1. Work in Atomic or nuclear energy installations or plants
2. Aviation work or airport risks but not in respect of ground operational duties which do not involve work airside
3. Work in mines, collieries or quarries
4. Work in Ship breaking or ship repairing yards
5. Tunneling or work in sewers
6. Stevedoring or dock side risks
7. Any work in connection with explosives
8. Work in Gas works or filling of any gas into cylinder
9. Tree felling or lopping
10. Excavations below 3 metres in depth; Height work in excess of 5 metres
11. Work in reservoirs
12. Work on boats or trawlers
13. Work in equestrian centres and/or participation in show jumping/horse riding activities but not excluding grooming horses under supervision, cleaning out empty stables once horses have been removed, cleaning tack and clerical duties in connection with the stables.

As State Indemnity is enshrined in legislation, this document operates in lieu of a certificate of insurance and shall not be subject to change or require renewal unless there is a change in legislation. This State Indemnity Confirmation Statement does not have or require a policy number or stipulate a period of cover. The State Indemnity Confirmation Statement provided is effective from the date indicated and the limit of indemnity is unlimited in amount (in relation to personal injury and third party property damage liabilities, arising from the negligence of the school, its servants and/or agents). Issuance of this State Indemnity Confirmation Statement in circumstances not covered by State indemnity would not act in lieu of insurance cover.

The host employer must have insurance cover in place in respect to their legal liabilities e.g. the condition of the workplace.

Clarán Breen
Director

¹ Under the National Treasury Management Agency (Amendment) Act, 2000 and subsequent orders the management of personal injury and third party property damage claims was delegated to the State Claims Agency (SCA).

The following are State Indemnified Community and Comprehensive Schools:

An Scoll Chuimsitheach, Cork	Killinarden Community School, Dublin 24	St. Tiernan's Community School, Dublin 16
Ardee Community School, Louth	Kilrush Community School, Clare	St. Brendan's Community School, Offaly
Ashbourne Community School, Meath	Kinsale Community School, Cork	Tallaght Community School, Dublin 24
Ashton Comprehensive School, Cork	Loreto Community School, Donegal	Tarbert Comprehensive School, Kerry
Athboy Community School, Meath	Mayfield Community School, Cork	The Royal and Prior Comprehensive School, Donegal
Ballieborough Community School, Cavan	Millstreet Community School, Cork	Trinity Comprehensive School, Dublin 9
Ballinamore Community School, Leitrim	Moate Community School (Moate Business College), Westmeath	Tullow Community School, Carlow
Ballincollig Community School, Cork	Mount Temple Comprehensive School, Dublin 3	
Ballinrobe Community School, Mayo	Mountmellick Community School, Laois	
Ballinteer Community School, Dublin 16	Mountrath Community School, Laois	
Ballyhaunis Community School, Mayo	Moyne Community School, Longford	
Ballymakenny College, Drogheda	Newpark Comprehensive School, Dublin	
Beara Community School, Cork	Old Bawn Community School, Dublin 24	
Bishopstown Community School, Cork	Phobalscoil Iosolde, Dublin 20	
Blackwater Community School, Waterford	Phobalscoil Chiarain, Meath	
Blakestown Community School, Dublin 15	Phobalscoil Chloich Cheannfhaola, Donegal	
Boyne Community School, Meath	Phobalscoil Chorca Dhuibhne, Chiarráí	
Cabinteely Community School, Dublin 18	Phobalscoil Ghaoth Dobhair, Donegal	
Carndonagh Community School, Donegal	Phobalscoil Inbheár Sceine, Kerry	
Carrick-on-Shannon Community School, Leitrim	Phobalscoil Iosa, Dublin	
Carrigaline Community School, Cork	Phobalscoil na Rosann, Donegal	
Cashel Community School, Tipperary	Phobalscoil na Tríonóide, Cork	
Castlecomer Community School, Kilkenny	Phobalscoil Neasain, Dublin 13	
Castlerea Community School, Roscommon	Phobalscoil Rosmhní, Dublin 9	
Celbridge Community School	Portmarnock Community School, Dublin	
Choláiste Cholmcille, Donegal	Portumna Community School, Galway	
Clifden Community School, Galway	Ramsgrange Community School, Wexford	
Colaiste Chiarain, Kildare	Scoll Chuimsitheach Chiaráin, Galway	
Coolmine Community School, Dublin 15	Scoll Mhuire Community School, Kildare	
Crescent College Comprehensive School, Limerick	Scoll Phoball Mhic Dara, Galway	
Donahies Community School, Dublin 13	Scoll Phoball Sliabh Luachra, Kerry	
Douglas Community School, Cork	St. Aidan's Community School, Dublin 24	
Dunmore Community School, Galway	St. Aidan's Comprehensive School, Cavan	
East Glendalough School, Wicklow	St. Attracta's Community School, Sligo	
Gallen Community School, Offaly	St. Caimin's Community School, Clare	
Glenamaddy Community School, Galway	St. Columba's Comprehensive School, Donegal	
Gorey Community School, Wexford	St. Louis Community School, Mayo	
Gort Community School, Galway	St. Mark's Community School, Dublin 24	
Hartstown Community School, Dublin 15	St. Patrick's Comprehensive School, Clare	
Heywood Community School, Laois	St. Peter's Community School, Passage West	
Holy Child Community School, Sallynoggin, Dublin	St. Wolstan's Community School, Kildare	
Holy Family Community School, Rathcoole, Dublin	St. Clare's Comprehensive, Leitrim	
John The Baptist Community School, Limerick	St. Colmcille's Community School, Dublin 16	
Kildare Town Community School	St. Killan's Community School, Wicklow	



Employers Report on Work Experience

Student Name: _____

Work Experience Dates: _____

Place of Employment: _____

Supervisors Name: _____

Employer Address: _____

Employer Phone Number: _____

Please rate the student's performance under the following headings

<i>Rating</i>	<i>Excellent</i>	<i>Good</i>	<i>Acceptable</i>	<i>Needs Improvement</i>
Personal Appearance	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attitude toward job	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to follow instructions	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Initiative	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to complete jobs	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Practical skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Social Skills	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ability to handle technology	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Relationship with Staff	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Attendance and punctuality	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Other employer comments:

Thank you for facilitating this student in your workplace. We would appreciate if you could please return this form by email to the Guidance Counsellors at info@crescentsj.com